

December 19, 2014

To whom it may concern:

Company Name: Minebea Co., Ltd.
Representative: Yoshihisa Kainuma
Representative Director,
President and Chief Executive Officer
(Code No. 6479, TSE Div.No.1)
Contact: Naoyuki Kimura
General Manager
Personnel Department
Tel: +81-(0)3-6758-6712

Notice of Personnel Changes

Minebea Co., Ltd. hereby announces executive changes as follows:

New Assignment	Former Assignment	Post to be Retained	Name
Chief of Electronic Device & Component Manufacturing Headquarters Officer in charge of Global Motor Business Division	Deputy Chief of Electronic Device & Component Manufacturing Headquarters	Director, Senior Managing Executive Officer, Officer in charge of Electronic Device Division	Hiroataka Fujita

(Effective as of January 1, 2015)

In addition, Koichi Dosho, Director and Vice President Executive Officer, is going to resign from a director and the vice president executive officer with a personal reasons on December 31, 2014.

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