

February 6, 2015

To whom it may concern:

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Minebea Celebrated the Opening of a New J3DD Plant

Minebea Co., Ltd. (“Minebea”, Head Office: Miyota-machi, Kitasaku-gun, Nagano, Representative Director, President and CEO: Yoshihisa Kainuma) and its subsidiary, JAPAN 3D DEVICES Co., Ltd. (“J3DD”, Head Office: Kashiwazaki-shi, Niigata, President: Tomoyuki Saito), held an opening ceremony upon the completion of the construction of a new plant in Kashiwazaki-shi, Niigata.

In July 2014, Minebea acquired J3DD, a manufacturer of high precision 3D molded thin glasses, including concave mirrors (reflectors) for use in head-up displays (“HUDs”) for automobiles, through third party allotment. At the time, J3DD was a subsidiary of Okamoto Glass Co., Ltd. (“Okamoto Glass”, Head Office: Kashiwa-shi, Chiba, President and CEO: Tsuyoshi Okamoto). Since then, Minebea has been preparing for the establishment of a mass production system, and on this occasion, a new plant has been completed in Kashiwazaki-shi, Niigata, for full-fledged production.

At the beginning of the ceremony, Mr. Saito, President of J3DD, expressed his gratitude to the city of Kashiwazaki as well as the attendees, and stated, “We will nurture J3DD into a company where employees can work happily and orderly with pride. We will produce products from Kashiwazaki that will impress customers around the world, and will strive to be welcomed by locals.”

J3DD has established a mass production system of glass concave mirrors for HUDs so that glass concave mirrors with superior heat resistance and cost performance will replace the conventional concave mirrors for HUDs that mainly used plastic injection parts.

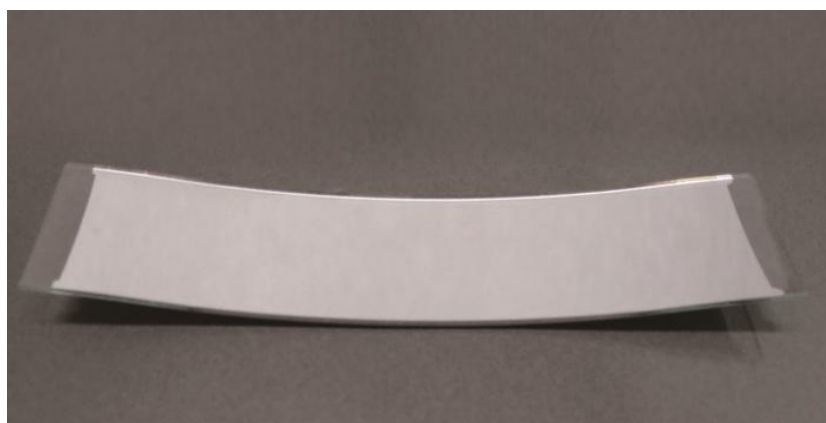
Currently, there are 15 employees (as of the end of January 2015), but this number will be increased to about 45 around the end of March, 2016. The system will be enhanced while scrutinizing the production schedule.

With the start of production by J3DD at the new plant, local employment will be promoted and efforts will be made for business expansion.

【J3DD New Plant】



【J3DD Products (Concave Mirrors for Use in HUDs)】



【Outline of J3DD】

(1) Company name	JAPAN 3D DEVICES Co., Ltd.
(2) Location of head office	7587-1 Oaza-yasuda, Kashiwazaki-shi, Niigata
(3) Representative	Tomoyuki Saito (President)
(4) Principal business line	Manufacture, processing and sales of electronic and optical equipment
(5) Paid-in capital	751 million yen
(6) Established	April 14, 2014
(7) Financial closing date	March 31
(8) Shareholding ratio	Minebea: 73.57%、 Okamoto Glass: 26.43%
(9) Plant area	3,324.16 square meters
(10) Number of employees	15 (As of January 31, 2015) *45 (forecast number as of the end of March, 2016)
(11) Relationships with Minebea	(i) Capital relationship: Consolidated subsidiary of Minebea (ii) Personnel relationship: Minebea's officers and employees are the positions of 3 directors and 1 corporate auditors of this company.

【Outline of Minebea】

(1) Company name	Minebea Co., Ltd.
(2) Location of head office	4106-73 Oaza Miyota, Miyota-machi, Kitasaku-gun, Nagano
(3) Representative	Yoshihisa Kainuma Representative Director, President and Chief Executive Officer
(4) Principal business line	Machinery components business, Electronic devices and components business
(5) Paid-in capital	68,258 million yen (As of March 31, 2014)
(6) Established	July, 1951
(7) Financial closing date	March 31
(8) Major shareholders and shareholding ratio (%)	The Master Trust Bank of Japan, Ltd. (Trust Account): 8.52 Japan Trustee Services Bank, Ltd. (Trust Account): 6.75 Takahashi Industrial and Economic Research Foundation: 4.09 (As of September 30, 2014)
(9) Total net assets (Consolidated)	163,463 million yen (April 1, 2013 - March 31, 2014)
(10) Total assets (Consolidated)	381,278 million yen (April 1, 2013 - March 31, 2014)
(11) Net sales (Consolidated)	371,543 million yen (April 1, 2013 - March 31, 2014)
(12) Number of employees	Non-consolidated: 3,472 (as of December 31, 2014) Consolidated: 63,035 (as of December 31, 2014)

【Outline of Okamoto Glass】

(1) Company name	Okamoto Glass Co., Ltd.
(2) Location of head office	380, Toyofuta, Kashiwa-shi, Chiba
(3) Representative	Tsuyoshi Okamoto (President and CEO)
(4) Principal business line	Manufacture and sales of special-purpose glass for industrial use, and multi-layer thin film and film evaporation products
(5) Paid-in capital	1,762 million yen
(6) Incorporated	March 1947 (Founded in October 1928)
(7) Number of employees	Non-consolidated: 245 (as of March 31, 2014) Consolidated: 344 (as of March 31, 2014)
(8) Relationships with Minebea	Capital relationships & personnel relationships, etc.: None

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