

February 27, 2015

To whom it may concern:

Company Name: Minebea Co., Ltd.  
Representative: Yoshihisa Kainuma  
Representative Director,  
President and Chief Executive Officer  
(Code No. 6479, TSE Div.No.1)  
Contact: Naoyuki Kimura  
General Manager  
Personnel Department  
Phone: +81-(0)3-6758-6712

**Notice of Organizational Changes and Personnel Changes**

Minebea Co., Ltd. hereby announces the following organizational changes and personnel changes decided at the Board of Directors meeting held on February 27, 2015.

1) **Organizational Changes (Effective as of April 1, 2015)**

- (1) 5 Divisions and 3 Departments at Electronic Device & Component Manufacturing Headquarters will be reorganized into 7 Divisions, namely, Information, Industrial Machinery Motor & Special Device Division, Automotive & Global Motor Business Division, Electronic Device Division, Parts, Tool & Die Division, Production Engineering Division, Engineering Development Division, and Business Management Division.
- (2) Information, Industrial Machinery Motor & Special Device Division is comprised of 6 Business Units including Spindle Motor BU, Stepping Motor BU, Fan Motor BU, DC Motor BU, Special Device BU and Industrial Machinery BU.
- (3) Automotive & Global Motor Business Division is made up of 3 Business Units (Precision Motor BU, EMT BU, Moatech BU) and one Department (Automotive Quality Assurance Department).
- (4) All Departments and other organizations at Internal Manufacturing Division will be transferred to Parts, Tool & Die Division.
- (5) Brushless Motor BU and DC Motor BU will be combined and reorganized into DC Motor BU.

## 2) Personnel Changes

New Assignment	Former Assignment	Post to be Retained	Name
Officer in charge of Automotive & Global Motor Business Division at Electronic Device & Component Manufacturing Headquarters	Officer in charge of Global Motor Business Division and Electronic Device Division at Electronic Device & Component Manufacturing Headquarters	Director, Senior Managing Executive Officer Chief of Electronic Device & Component Manufacturing Headquarters	Hiroataka Fujita
Deputy Chief of Electronic Device & Component Manufacturing Headquarters Officer in charge of Information, Industrial Machinery Motor & Special Device Division at Electronic Device & Component Manufacturing Headquarters	Officer in charge of HDD Motor Division and Information Motor Division at Electronic Device & Component Manufacturing Headquarters	Managing Executive Officer	Shuji Uehara
Deputy Chief of Electronic Device & Component Manufacturing Headquarters Officer in charge of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters	Deputy Officer in charge of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters	Managing Executive Officer, Head of Lighting Device Business Unit	Ryozo Iwaya
Head of Fan Motor Business Unit of Information, Industrial Machinery Motor & Special Device Division at Electronic Device & Component Manufacturing Headquarters	Officer in charge of Internal Manufacturing Division	Executive Officer	Kazunori Sawayama
Officer in charge of Production Engineering Division at Electronic Device & Component Manufacturing Headquarters	Head of Fan Motor Business Unit of Information Motor Division at Electronic Device & Component Manufacturing Headquarters	Executive Officer	Toru Narita
Officer in charge of Engineering Development Division at Electronic Device & Component Manufacturing Headquarters	Head of Engineering Development Department of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters	Executive Officer	Michiya Kagami
	Officer in charge of Precision Motor, Industrial Machinery & Special Device Division at Electronic Device & Component Manufacturing Headquarters	Executive Officer , Head of Special Device Business Unit	Toshiro Ogata

New Assignment	Former Assignment	Post to be Retained	Name
Deputy Officer in charge of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters		Executive Officer, Deputy Head of Lighting Device Business Unit	Hiroshi Yoshikawa
Head of DC Motor Business Unit of Information, Industrial Machinery Motor & Special Device Division at Electronic Device & Component Manufacturing Headquarters	Head of Brushless Motor Business Unit of Information Motor Division at Electronic Device & Component Manufacturing Headquarters	Executive Officer	Haruki Kato

(Effective as of April 1, 2015)

###