

Mar 27, 2015

To whom it may concern:

Company Name: Minebea Co., Ltd.
 Representative: Yoshihisa Kainuma
 Representative Director,
 President and Chief Executive Officer
 (Code No. 6479, TSE Div.No.1)
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 Personnel Department
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Notice of Personnel Changes

Minebea Co., Ltd. hereby announces the following personnel changes decided at the Board of Directors meeting held on March 27, 2015.

Personnel Changes

New Assignment	Former Assignment	Post to be Retained	Name
Deputy Chief of Machined Component Manufacturing Headquarters		Executive Officer Head of Mechanical Assembly Business Unit at Machined Component Manufacturing Headquarters	Tetsuya Tsuruta
Head of EMS Business Unit and General Manager of Module Engineering Group of Lighting Device Business Unit of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters	General Manager of Lighting Products Group of Lighting Device Business Unit of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters.	Executive Officer Representative Director of MIK Smart Lighting Network Corporation	Shinichi Yamamura
Head of NHBB/myonic Business Unit at Machined Component Manufacturing Headquarters	New Hampshire Ball Bearings, Inc. Vice President		Daniel J. Lemieux

(Effective as of April 1, 2015)

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