

May 8, 2015

To whom it may concern:

Company Name: Minebea Co., Ltd.
 Representative: Yoshihisa Kainuma
 Representative Director,
 President and Chief Executive Officer
 (Code No. 6479, TSE Div.No.1)
 Contact: Naoyuki Kimura
 General Manager
 Personnel Department
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Notice of Personnel Changes

Minebea Co., Ltd. hereby announces the following executive changes decided at the Board of Directors meeting held today.

The directors, corporate auditors and executive officers to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Friday, June 26, 2015 are as follows:

New official position	Present official position	Name	
Representative Director, President and Chief Executive Officer	Representative Director, President and Chief Executive Officer	Yoshihisa Kainuma	
Director, Vice President Executive Officer	Director, Senior Managing Executive Officer	Hiroharu Katogi	Promoted
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Hiroyuki Yajima	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Hiroataka Fujita	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Daishiro Konomi	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Tamio Uchibori	
Director, Senior Managing Executive Officer	Managing Executive Officer	Ryozo Iwaya	Newly appointed as Director, Promoted
Director, Managing Executive Officer	Managing Executive Officer	Shigeru None	Newly appointed as Director
Outside Director	Outside Director	Kohshi Murakami	
Outside Director	Outside Director	Takashi Matsuoka	
Standing Corporate Auditor	Head of Plant Maintenance Department at Production Support Division	Kazunari Shimizu	Newly appointed as Corporate Auditor
Standing Outside Corporate Auditor	Executive Officer of Sumitomo Mitsui Trust Bank Limited.	Kazuyoshi Tokimaru	Newly appointed as Corporate Auditor
Outside Corporate Auditor	Outside Corporate Auditor	Hisayoshi Rikuna	
Outside Corporate Auditor	Outside Corporate Auditor	Shinichiro Shibasaki	

Managing Executive Officer	Managing Executive Officer	Masayuki Imanaka	
Managing Executive Officer	Managing Executive Officer	Takashi Aiba	
Managing Executive Officer	Managing Executive Officer	Shuji Uehara	
Managing Executive Officer	Managing Executive Officer	Hiromi Yoda	
Managing Executive Officer	Managing Executive Officer	Tatsuo Matsuda	
Managing Executive Officer	Executive Officer	Tetsuya Tsuruta	Promoted
Managing Executive Officer	Executive Officer	Michiya Kagami	Promoted
Managing Executive Officer	Executive Officer	Hiroshi Yoshikawa	Promoted
Executive Officer	Executive Officer	Hiroyuki Akatsu	
Executive Officer	Executive Officer	Koichi Takeshita	
Executive Officer	Executive Officer	Kazunori Sawayama	
Executive Officer	Executive Officer	Toru Narita	
Executive Officer	Executive Officer	Koichiro Kojima	
Executive Officer	Executive Officer	Michihiro Tame	
Executive Officer	Executive Officer	Atsushi Shiraiishi	
Executive Officer	Executive Officer	Toshiro Ogata	
Executive Officer	Executive Officer	Shigenori Hoya	
Executive Officer	Executive Officer	Takaaki Asawa	
Executive Officer	Executive Officer	Katsuhiko Kurosawa	
Executive Officer	Executive Officer	Haruki Kato	
Executive Officer	Executive Officer	Shinichi Yamamura	
Executive Officer	Executive Officer	Satoshi Yoneda	
Executive Officer	Executive Officer	Katsuhiko Yoshida	
Executive Officer	Head of EMT Business Unit of Automotive & Global Motor Business Division at Electronic Device & Component Manufacturing Headquarters	Joerg Hoffmann	Newly appointed
Executive Officer	Head of NHBB/myonic Business Unit at Machined Component Manufacturing Headquarters	Daniel J. Lemieux	Newly appointed
Executive Officer	General manager of Stepping Motor Product Sales Management at Sales Division	Shuji Kobayashi	Newly appointed
Executive Officer	General manager of Bearing Product Sales Management at Sales Division	Koichiro Komiya	Newly appointed
Executive Officer	General manager of SAP Introduction Promotion Office	Kazuo Misumi	Newly appointed
Executive Officer	Group Leader of Parts Manufacturing Group of Lighting Device Business Unit of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters.	Takuya Sato	Newly appointed
Executive Officer	Head of Stepping Motor Business Unit of Information, Industrial Machinery Motor & Special Device Division at Electronic Device & Component Manufacturing Headquarters	Osamu Nakamura	Newly appointed

The following corporate auditor and executive officers will retire at the end of the Ordinary General Meeting of Shareholders on Friday, June 26, 2015:

Standing Corporate Auditor	Akifumi Kamo
Standing Outside Corporate Auditor	Kazuaki Tanahashi
Executive Officer	Kunio Shimba

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