

June 26, 2015

To whom it may concern:

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Our Views and Policy Regarding Reduction of the Share-trading Units

1. Our views on the reduction of the share-trading units

Minebea Co., Ltd. (“Minebea”) recognizes it as an important issue for its capital policy to enhance and stimulate private investors' participation in the stock market, increase the liquidity of its shares and assist the formation of fair prices in the stock market. Based on such perspective of Minebea’s capital policy, we recognize that the reduction of the number of shares in one trading unit is one effective means to deal with such issue.

2. Policy on the reduction of the share-trading units

We have not decided, at this point in time, on the specific measures and timing for implementing reduction of the share-trading unit of our shares; however, we will carefully study the possibility of the implementation of reducing share-trading unit in consideration of the current trend of the stock market and the movement of our company’s share price, etc. in a comprehensive manner, while taking into account of “the Action Plan for the Consolidation of Trading Units” announced by Japanese stock exchanges on November 27, 2007.

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