

September 29, 2015

To whom it may concern:

Company Name: Minebea Co., Ltd.
 Representative: Yoshihisa Kainuma
 Representative Director,
 President and Chief Executive Officer
 (Code No. 6479, TSE Div.No.1)
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Notice Regarding Organizational and Personnel Changes

Minebea Co., Ltd. hereby announces the following organizational and executive personnel changes decided at the Board of Directors meeting held on September 29, 2015.

1) Organizational Change (Effective as of October 1, 2015)

EMS Business Unit of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters will be integrated into the Lighting Device Business Unit.

2) Executive Personnel Change (Effective as of October 1, 2015)

New Assignment	Former Assignment	Post to be Retained	Name
General Manager of EMS Group of Lighting Device Business Unit of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Head of EMS Business Unit and General Manager of Module Engineering Group of Lighting Device Business Unit of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Executive Officer, Representative Director of MIK Smart Lighting Network Corporation	Shinichi Yamamura