

October 15, 2015

To whom it may concern:

Company Name: Minebea Co., Ltd.
Representative: Yoshihisa Kainuma
Representative Director,
President and Chief Executive Officer
(Code No. 6479, TSE Div. No. 1)
Contact: Yasuo Komine
General Manager
Corporate Communications Office
Phone: +81-(0)3-6758-6703
Company Name: Okamoto Glass Co., Ltd.
Representative: Tsuyoshi Okamoto
President and CEO
(Code No. 7746, JASDAQ)
Contact: Takashi Kazama
Corporate Service Div.
Phone: +81-(0)4-7137-3111
Company Name: JAPAN 3D DEVICES Co., Ltd.
Representative: Tomoyuki Saito, President

Announcement of the Fixed Amount Granted to JAPAN 3D DEVICES Co., Ltd.

JAPAN 3D DEVICES Co., Ltd. ("J3DD", Head Office: Kashiwazaki-shi, Niigata, President: Tomoyuki Saito), a subsidiary of Minebea Co., Ltd. ("Minebea", Head Office: Miyota-machi, Kitasaku-gun, Nagano, Representative Director, President and CEO: Yoshihisa Kainuma) and also a affiliated company accounted for by the equity method of Okamoto Glass Co., Ltd. ("Okamoto Glass", Head office: Kashiwa-shi, Chiba, President and CEO: Tsuyoshi Okamoto) has been granted a subsidy for the "Project to Promote Investment in Advanced Equipment as Measures to Deal with Yen Appreciation and Energy Constraints" for FY 2012 (Note *) by the Ministry of Economy, Trade and Industry for part of the manufacturing facilities for the production of concave mirrors for use in head-up displays ("HUDs") and glass components used in the three-dimensional-type (3D) cover glasses for smartphones. Please be advised of the amount of the subsidy, which has been determined by the relevant government authorities.

Amount of the subsidy granted: 973,111,500 yen

There will be no revision to the consolidated business forecast for the fiscal year ending March 2016 for Minebea or Okamoto Glass.

Note*:

The subsidy for the "Project to Promote Investment in Advanced Equipment as Measures to Deal with Yen Appreciation and Energy Constraints", which has been awarded to J3DD, is intended to subsidize a portion of the cost of installing latest equipment, etc., in view of overcoming appreciation of the yen and energy constraints, toward the enhancement of industrial competitiveness and prevention of hollowing-out of industries.

Outline of J3DD

(1) Company name	JAPAN 3D DEVICES Co., Ltd.
(2) Location of head office	7587-1 Oaza-yasuda, Kashiwazaki-shi, Niigata
(3) Representative	Tomoyuki Saito (President)
(4) Principal business line	Manufacture, processing and sales of electronic and optical equipment
(5) Paid-in Capital	751 million yen (as of September 30, 2015)
(6) Established	April 14, 2014
(7) Financial closing date	March 31
(8) Share holding ratio	Minebea: 73.57%, Okamoto Glass: 26.43%
(9) Plant area	3,324.16 square meters
(10) Number of employees	38 (as of October 1, 2015), To be increased to 45 by the end of the Fiscal Year ending March 31, 2016
(11) Relationships with Minebea	(i) Capital relationship: Consolidated subsidiary of Minebea (ii) Personnel relationship: Minebea's directors and employees hold the positions of 3 directors and 1 corporate auditor of this company
(12) Relationships with Okamoto Glass	(i) Capital relationship: Okamoto Glass' affiliated company accounted for by the equity method (ii) Personnel relationship: Okamoto Glass's directors and corporate auditor hold the positions of 2 directors and 1 corporate auditor of this company

Outline of Minebea

(1) Company name	Minebea Co., Ltd.
(2) Location of head office	4106-73 Oaza Miyota, Miyota-machi, Kitasaku-gun, Nagano
(3) Representative	Yoshihisa Kainuma Representative Director, President and Chief Executive Officer
(4) Principal business line	Machinery components business, Electronic devices and components business
(5) Paid-in capital	68,258 million yen (as of March 31, 2015)
(6) Established	July, 1951
(7) Financial closing date	March 31
(8) Major shareholders and shareholding ratio	The Master Trust Bank of Japan, Ltd. (Trust Account): 7.64% Japan Trustee Services Bank, Ltd. (Trust Account): 5.51% Takahashi Industrial and Economic Research Foundation: 4.08% (as of March 31, 2015)
(9) Total net assets (consolidated)	233,679 million yen (as of March 31, 2015)
(10) Total assets (consolidated)	490,043 million yen (as of March 31, 2015)
(11) Net sales (consolidated)	500,676 million yen (Fiscal Year ended in March 31, 2015)
(12) Number of employees	3,853 (as of July 31, 2015) (Non-consolidated) 69,348 (as of July 31, 2015) (Consolidated)

Outline of Okamoto Glass

(1) Company name	Okamoto Glass Co., Ltd.
(2) Location of head office	380, Toyofuta, Kashiwa-shi, Chiba
(3) Representative	Tsuyoshi Okamoto (President and CEO)
(4) Principal business line	Manufacture and sales of special-purpose glass for industrial use, and multi-layer thin film and film evaporation products
(5) Paid-in Capital	1,840 million yen (as of September 30, 2015)
(6) Incorporated	March 1947 (Founded in October, 1928)
(7) Financial closing date	March 31

(8) Major shareholders and shareholding ratio	OKAMOTO KOHSAN INC. : 31.33% OHARA INC. : 9.40% OGC INC. : 6.69% (as of March 31, 2015)
(9) Total net assets (consolidated)	808 million yen (as of March 31, 2015)
(10) Total assets (consolidated)	6,100 million yen (as of March 31, 2015)
(11) Net sales (consolidated)	6,119 million yen (Fiscal Year ended in March 31, 2015)
(12) Number of employees	237 (as of March 31, 2015) (Non-consolidated) 343 (as of March 31, 2015) (Consolidated)
(13) Relationships with Minebea	Capital relationships & personnel relationships, etc.: None

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