

March 30, 2016

To whom it may concern:

Company Name: Minebea Co., Ltd.  
 Representative: Yoshihisa Kainuma  
 Representative Director,  
 President and Chief Executive Officer  
 (Code No. 6479, TSE Div.No.1)  
 Contact: Naoyuki Kimura  
 General Manager  
 Personnel Department  
 Telephone: +81-(0)3-6758-6712

**Notice of Organizational Changes and Personnel Changes**

Minebea Co., Ltd. hereby announces the following organizational changes and personnel changes decided at the Board of Directors meeting held on March 30, 2016.

**1) Organizational Changes (Effective as of April 1, 2016)**

- (1) Lighting Device BU of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters will be reorganized into 2 Business Units, namely, Lighting Device BU and Electronic Device Parts BU.
- (2) The name of Measuring Components BU of Electronic Device Division at Electronic Device & Component Manufacturing Headquarters will be changed to Sensing Device BU.
- (3) The name of Fan Motor BU of Information, Industrial Machinery Motor & Special Device Division at Electronic Device & Component Manufacturing Headquarters will be changed to Airmover BU.

**2) Personnel Changes (Effective as of April 1, 2016)**

New Assignment	Former Assignment	Post to be Retained	Name
	Officer in charge of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters	Director, Senior Managing Executive Officer Chief of Electronic Device & Component Manufacturing Headquarters	Hiroataka Fujita

	Head of Lighting Device BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Director, Senior Managing Executive Officer Deputy Chief of Electronic Device & Component Manufacturing Headquarters, Officer in charge of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Ryozo Iwaya
	Deputy Head of Lighting Device BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Managing Executive Officer Deputy Officer in charge of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Hiroshi Yoshikawa
General Manager of Lighting Device Project Promotion Office of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	General Manager of EMS Group of Lighting Device BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Executive Officer Representative Director of MIK Smart Lighting Network Corporation	Shinichi Yamamura
Deputy Chief of Electronic Device & Component Manufacturing Headquarters		Executive Officer Officer in charge of Business Management Div. at Electronic Device & Component Manufacturing Headquarters General Manager of Vertical Integration Improvement Office, General Manager of Business Support Office, and General Manager of Business Management Office at Business Management Div.	Katsuhiko Yoshida
Deputy Chief of Electronic Device & Component Manufacturing Headquarters, Deputy Officer in charge of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters		Executive Officer Head of EMT BU of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters, Deputy General Manager of Regional Affairs for Europe	Joerg Hoffmann

Head of Electronic Device Parts BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	General Manager of Parts Manufacturing Group of Lighting Device BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters.	Executive Officer	Takuya Sato
Officer in charge of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Officer in charge of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters	General Manager of Automotive Quality Assurance Department of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters	Kenji Fukunaga
Head of Lighting Device BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Head of Lighting Device BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters		Kunio Takagi
Adviser of Moatech Co., Ltd.	Head of Moatech BU of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters, CEO of Moatech Co., Ltd.		Lim Jong Kwan
Head of Moatech BU of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters, CEO of Moatech Co., Ltd.	Adviser of NMB Korea Co., Ltd.		Yoo Sok Kwon

###