

May 9, 2017

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.  
 Representative: Yoshihisa Kainuma  
 Representative Director,  
 President and Chief Executive Officer  
 (Code No. 6479, TSE Div.No.1)  
 Contact: Naoyuki Kimura  
 General Manager  
 Personnel Department  
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### Notice of Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes decided at the Board of Directors Meeting held today.

The Directors, Audit & Supervisory Board Members and Executive Officers and Technical Officer to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Thursday, June 29, 2017 are as follows:

New official position	Present official position	Name	
Representative Director, Chairman & President (CEO & COO)	Representative Director, President and Chief Executive Officer	Yoshihisa Kainuma	Newly appointed
Representative Director, Vice Chairman	Adviser	Shigeru Moribe	Newly appointed as Director
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Ryozo Iwaya	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Tamio Uchibori	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Tetsuya Tsuruta	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shigeru None	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Hiromi Yoda	
Director, Senior Managing Executive Officer	Senior Managing Executive Officer	Shuji Uehara	Newly appointed as Director
Director, Managing Executive Officer	Managing Executive Officer	Michiya Kagami	Newly appointed as Director
Director, Managing Executive Officer	Adviser	Hiroshi Aso	Newly appointed as Director, Newly appointed as Executive Officer

Outside Director	Outside Director	Kohshi Murakami	
Outside Director	Outside Director	Takashi Matsuoka	
Standing Audit & Supervisory Board Member	Standing Audit & Supervisory Board Member	Kazunari Shimizu	
Standing Outside Audit & Supervisory Board Member	Standing Outside Audit & Supervisory Board Member	Kazuyoshi Tokimaru	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Hisayoshi Rikuna	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Shinichiro Shibasaki	
Managing Executive Officer	Managing Executive Officer	Masayuki Imanaka	
Managing Executive Officer	Managing Executive Officer	Tatsuo Matsuda	
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoshikawa	
Managing Executive Officer	Managing Executive Officer	Joerg Hoffmann	
Managing Executive Officer	Executive Officer	Haruki Kato	Promoted
Managing Executive Officer	Executive Officer	Kazunori Sawayama	Promoted
Managing Executive Officer	Executive Officer	Katsuhiko Yoshida	Promoted
Managing Executive Officer	Executive Officer	Takuya Sato	Promoted
Executive Officer	Executive Officer	Koichiro Kojima	
Executive Officer	Executive Officer	Hiroyuki Akatsu	
Executive Officer	Executive Officer	Koichiro Komiya	
Executive Officer	Executive Officer	Koichi Takeshita	
Executive Officer	Executive Officer	Osamu Nakamura	
Executive Officer	Executive Officer	Michihiro Tame	
Executive Officer	Executive Officer	Atsushi Shiraiishi	
Executive Officer	Executive Officer	Shigenori Hoya	
Executive Officer	Executive Officer	Satoshi Yoneda	
Executive Officer	Executive Officer	Daniel J. Lemieux	
Executive Officer	Executive Officer	Shuji Kobayashi	
Executive Officer	Executive Officer	Kazuo Misumi	
Executive Officer	Executive Officer	Takaaki Asawa	
Executive Officer	Executive Officer	Junichi Mochizuki	
Technical Officer	Technical Officer	Shingo Suzuki	
Executive Officer	Executive Officer	Katsumasa Yamashina	
Executive Officer	Executive Officer	Keitaro Kanzaki	
Executive Officer	Executive Officer	Hideo Asakawa	
Executive Officer	Executive Officer	Satoshi Mizuma	
Executive Officer	Executive Officer	Tadashi Adachi	
Executive Officer	Executive Officer	Katsuyuki Iwakuma	
Executive Officer	Executive Officer	Shinichi Yamamura	
Executive Officer	Officer in charge of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters	Kenji Fukunaga	Newly appointed as Executive Officer

The following Directors and Executive Officers will retire at the end of the Ordinary General Meeting of Shareholders on Thursday, June 29, 2017:

Director, Senior Managing Executive Officer	Hiroataka Fujita
Director, Senior Managing Executive Officer	Daishiro Konomi