

January 9, 2018

To whom it may concern:

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Notice of Organizational Changes and Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following organizational changes and personnel changes.

1) Organizational Changes (Effective as of January 21, 2018)

1. Electronic Device & Component Manufacturing Headquarters will be reorganized as follows:
 - ① Business Support Div. and Motor Div. will be newly established.
 - ② Information, Industrial Machinery Motor & Special Device Div. and Automotive & Global Motor Business Div. will be abolished.
 - ③ Motor Division will be organized into 3 Business Units and 3 Departments, namely, Stepping Motor Business Unit, DC Motor Business Unit, Airmover Business Unit, Košice Manufacturing Department, Quality Control Department, Motor Business Management Department by Motor Manufacturing Management and will be organized into 4 Departments, namely, Stepping Motor Engineering Management Department, DC Motor Engineering Management Department, Airmover Engineering Management Department, PMDM Engineering Management Department by Motor Engineering Management.
 - ④ Special Device Business Unit will be transferred to Electronic Devices Business Div.

2) Personnel Changes (Effective as of January 1, 2018)

New Assignment	Former Assignment	Post to be Retained	Name
Head of Resonant Devices Business Unit of Component Devices Business Div. at MITSUMI Business Headquarters	Manager of Project Promotion Office at Corporate Planning Headquarters		Yusuke Kataoka

3) Personnel Changes (Effective as of January 21, 2018)

New Assignment	Former Assignment	Post to be Retained	Name
Officer in charge of Motor Div., Officer in charge of Motor Engineering Management of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Officer in charge of Information, Industrial Machinery Motor & Special Device Div., Head of DC Motor Business Unit of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters	Managing Executive Officer	Haruki Kato
Head of Spindle Motor Business Unit of Spindle Motor Div. at Electronic Device & Component Manufacturing Headquarters	Head of Airmover Business Unit of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters	Managing Executive Officer	Kazunori Sawayama
Officer in charge of Motor Manufacturing Management of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Officer in charge of Information, Industrial Machinery Motor & Special Device Div., Head of Stepping Motor Business Unit of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters	Executive Officer	Osamu Nakamura
Deputy Officer in charge of Motor Engineering Management of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Officer in charge of Automotive & Global Motor Business Div., General Manager of Automotive Quality Assurance Department of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters	Executive Officer	Kenji Fukunaga
Officer in charge of Business Support Div. at Electronic Device & Component Manufacturing Headquarters	Head of Spindle Motor Business Unit of Spindle Motor Div. at Electronic Device & Component Manufacturing Headquarters		Hironobu Tsuge
Head of Stepping Motor Business Unit of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Head of Stepping Motor Business Unit of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters		Hiroshi Sano
Head of DC Motor Business Unit of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Chairman and General Manager of Minebea Electronics Motor (Zhuhai) Co., Ltd.		Haruyuki Nakamoto
Head of Airmover Business Unit of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Head of DC Motor Business Unit of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters		Keiichi Koshino

Deputy Officer in charge of Motor Engineering Management of Motor Div. at Electronic Device & Component Manufacturing Headquarters		Deputy Officer in charge of Engineering Development Div. at Electronic Device & Component Manufacturing Headquarters	Katsutoshi Suzuki
Head of Stepping Motor Engineering Management Department of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Deputy General Manager of Automobile Motor Department in Stepping Motor Business Unit of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters		Nobuyuki Sueyoshi
Head of DC Motor Engineering Management Department of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Deputy General Manager of BL Motor Engineering Department in DC Motor Business Unit of Information, Industrial Machinery Motor & Special Device Div. at Electronic Device & Component Manufacturing Headquarters		Seiji Mitamura
Head of Airmover Engineering Management Department of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Deputy General Manager of Resolvers Engineering Department in Precision Motor Business Unit of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters		Hiroyuki Nishino
Head of PMDM Engineering Management Department of Motor Div. at Electronic Device & Component Manufacturing Headquarters	Head of EMT Business Unit of Automotive & Global Motor Business Div. at Electronic Device & Component Manufacturing Headquarters		Guido Schmit

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