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To whom it may concern:

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Introduction of the Retirement Age of 65

From April 1, 2019, MINEBEA MITSUMI Inc. and its Japanese subsidiaries will integrate the retirement age to 65 introducing the “65-year-old retirement system”.

So far, the MINEBEA MITSUMI Group has the re-employment system and allowing all employees to work until the age of 65 after the age of retirement and actively enabling senior employees to be involved in the workforce. Senior employees with various experiences and high work motivation contribute highly to our business performance. We introduce the “65-year-old retirement system” for further accelerating the improvement of the Group business performance and for the intentions of getting rid of future concern of employees and making a stable system in which employees can pursue higher goals without uncertainty.

By rolling out the retirement age of 65 among all the Japanese subsidiaries of the MINEBEA MITSUMI Group, we hope to enhance our integrity of the Group and expect all employees to work together and collaborate towards the same goals.

Including this 65-year-old retirement system, the MINEBEA MITSUMI Group will continue to accept diverse human resources and various values for enabling each employee to enjoy work actively and maximize their abilities. At the same time, we place importance on well-being and motivation of employees and continuously create new value in the future.

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