

April 1, 2019

To whom it may concern:

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Notice of Organizational Changes and Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following organizational changes and personnel changes.

1) Organizational Changes (Effective as of April 1, 2019)

1. Bearing Products Div. and Aerospace and Machined Products Div. are newly established in the Machined Component Manufacturing Headquarters.
 - ① Bearing Products Div. has the jurisdiction over Ball Bearing Business Unit and Mechanical Assembly Business Unit.
 - ② Aerospace and Machined Products Div. has the jurisdiction over Rod End / Fastener Business Unit and NHBB / myonic Business Unit.
2. Product Operation Support Headquarters is newly established.
 - ① Assembly Manufacturing Support Div., Equipment Manufacturing Div. and Product Operation Support Div. are established under the Product Operation Support Headquarters.
 - ② Production Support Division is abolished.
3. Sustainability Management Division is newly established in the Tokyo Head Office.
 - ① Compliance Promotion Office and CSR Promotion Office from Personnel & General Affairs Div., and Internal Auditing Office and Internal Control Promotion Office from Business Administration and Accounting & Corporate Finance Div., and Security Trade Control Office and Trade Compliance Control Office are transferred to the Sustainability Management Division.
4. Business Administration and Corporate Planning Division is newly established in the Tokyo Head Office.
 - ① Business Administration Dep. and Investor Relations Office of the Accounting & Corporate Finance Division are integrated with the Corporate Planning Division and newly establish Business Administration and Corporate Planning Division.
 - ② Corporate Communications Office under the Corporate Planning Div. is integrated with Investor Relations Office and renamed to Corporate Communications and Investor Relations Office.
 - ③ Legal Dep. from Corporate Planning Division is transferred to Accounting & Corporate Finance Division and Project Promotion Office is integrated into Corporate Planning Dep.
 - ④ Accounting & Corporate Finance Division is renamed to Accounting and Finance Division.

2) Personnel Changes_(Effective as of April 1, 2019)

New Assignment	Former Assignment	Post to be Retained	Name
Chief of Bearing Products Div. at Machined Component Manufacturing Headquarters		Executive Officer, Deputy Chief of Machined Component Manufacturing Headquarters, Head of Ball Bearing BU at Machined Component Manufacturing Headquarters	Hiroshi Murayama
Deputy Chief of Machined Component Manufacturing Headquarters, Chief of Aerospace and Machined Products Div.		Executive Officer, Head of NHBB/myonic Business Unit at Machined Component Manufacturing Headquarters	Daniel J. Lemieux
Head of Rod End / Fastener Business Unit at Machined Component Manufacturing Headquarters	General Manager of Fastener Manufacturing Div. in Rod End / Fastener Business Unit at Machined Component Manufacturing Headquarters		Koichi Takemoto
Chief of Product Operation Support Headquarters		Executive Officer, Officer in charge of Component Devices Business Div. and Business Support Div. at Mitsumi Business Headquarters	Tadashi Adachi
Deputy Chief of Product Operation Support Headquarters	Head of Rod End / Fastener Business Unit at Machined Component Manufacturing Headquarters	Executive Officer	Atsushi Shiraishi
Officer in charge of Sustainability Management Division		Director, Senior Managing Executive Officer, Chief of Tokyo Head Office, Officer in charge of Business Administration and Accounting & Corporate Finance Div.	Shuji Uehara
Deputy Officer in charge of Sustainability Management Division		Managing Executive Officer, Deputy Chief of Tokyo Head Office, Officer in charge of Personnel & General Affairs Div.	Tatsuo Matsuda
Officer in charge of Business Administration and Corporate Planning Division, Deputy Officer in charge of Sustainability Management Division		Managing Executive Officer, Deputy Chief of Tokyo Head Office, Deputy Officer in charge of Business Administration and Accounting & Corporate Finance Div.	Katsuhiko Yoshida

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