

April 11, 2019

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director, CEO&COO
 (Code No. 6479, TSE Div. No. 1)
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Notice of Personnel Changes

The tender offer was completed and the business integration of MINEBEA MITSUMI Inc. and U-Shin Ltd. was duly executed on April 10, 2019.

MINEBEA MITSUMI Inc. hereby announces the following personnel changes.

1) Personnel Changes (Effective as of April 10, 2019)

| New Assignment | Former Assignment | Post to be Retained | Name |
|-----------------------------------|-------------------|---|---------------|
| Senior Managing Executive Officer | | Representative Director, President and CEO of U-Shin Ltd. | Kanae Okabe |
| Managing Executive Officer | | Representative Director, Senior Managing Executive Officer of U-Shin Ltd. | Shinichi Ueda |

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