

May 8, 2019

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director, CEO & COO
 (Code No. 6479, TSE Div.No.1)
 Contact: Naoyuki Kimura
 General Manager
 Personnel Department
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Notice of Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes decided at the Board of Directors Meeting held today.

1) Board of Directors, Executive Officers and Technical Officers (Effective as of June 27, 2019)

The Directors, Audit & Supervisory Board Members, Executive Officers and Technical Officer to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Thursday, June 27, 2019 are as follows:

New Official Position	Present Official Position	Name	
Representative Director, Chairman & President (CEO & COO)	Representative Director, Chairman & President (CEO & COO)	Yoshihisa Kainuma	
Representative Director, Vice Chairman	Representative Director, Vice Chairman	Shigeru Moribe	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Ryozo Iwaya	
Senior Managing Executive Officer	Senior Managing Executive Officer	Kanae Okabe	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Tetsuya Tsuruta	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shigeru None	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shuji Uehara	
Director, Senior Managing Executive Officer	Director, Managing Executive Officer	Michiya Kagami	
Director, Managing Executive Officer	Director, Managing Executive Officer	Hiroshi Aso	
Outside Director	Outside Director	Kohshi Murakami	
Outside Director	Outside Director	Atsuko Matsumura	
Outside Director	Outside Director	Takashi Matsuoka	
Standing Audit & Supervisory Board Member	General Manager of Personnel Dept. at Personnel & General Affairs Div.	Naoyuki Kimura	Newly appointed
Standing Outside Audit & Supervisory Board Member	Kyoto Robotics Corporation (Resigned in April, 2019)	Koichi Yoshino	Newly appointed

Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Shinichiro Shibasaki	
Outside Audit & Supervisory Board Member	Director, Makoto Hoshino Tax Accountant Office	Makoto Hoshino	Newly Appointed
Managing Executive Officer	Managing Executive Officer	Satoshi Mizuma	
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoshikawa	
Managing Executive Officer	Managing Executive Officer	Joerg Hoffmann	
Managing Executive Officer	Managing Executive Officer	Katsuhiko Yoshida	
Managing Executive Officer	Managing Executive Officer	Shinichi Ueda	
Managing Executive Officer	Managing Executive Officer	Takuya Sato	
Managing Executive Officer	Managing Executive Officer	Kazunori Sawayama	
Managing Executive Officer	Executive Officer	Daniel J. Lemieux	Promoted
Executive Officer	Executive Officer	Koichiro Kojima	
Executive Officer	Executive Officer	Koichiro Komiya	
Executive Officer	Executive Officer	Osamu Nakamura	
Executive Officer	Executive Officer	Atsushi Shiraishi	
Executive Officer	Executive Officer	Satoshi Yoneda	
Executive Officer	Executive Officer	Shuji Kobayashi	
Executive Officer	Executive Officer	Kazuo Misumi	
Executive Officer	Executive Officer	Takaaki Asawa	
Technical Officer	Technical Officer	Shingo Suzuki	
Executive Officer	Executive Officer	Katsumasa Yamashina	
Executive Officer	Executive Officer	Tadashi Adachi	
Executive Officer	Executive Officer	Katsuyuki Iwakuma	
Executive Officer	Executive Officer	Motomu Saito	
Executive Officer	Executive Officer	Koichi Seno	
Executive Officer	Executive Officer	Hidetoshi Hamai	
Executive Officer	Executive Officer	Hiroshi Murayama	
Executive Officer	Executive Officer	Hidenori Yamazaki	
Executive Officer	Executive Officer	Keiichi Kawai	
Technical Officer	Technical Officer	Katsutoshi Suzuki	
Executive Officer	Executive Officer	Masahiro Tsukagoshi	
Executive Officer	Officer in charge of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Masumi Sato	Newly Appointed
Executive Officer	Head of Semiconductor BU, at MITSUMI Business Headquarters	Koji Yano	Newly Appointed
Executive Officer	Head of Smart Product BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Kunio Takagi	Newly Appointed
Executive Officer	Executive Officer General Manager, Singapore Branch, Sumitomo Mitsui Trust Bank, Ltd.	Motohide Ishigami	Newly Appointed
Executive Officer	General Manager, Domestic Sales Dept. at Sales Headquarters	Shinji Shirakata	Newly Appointed

Executive Officer	Deputy Officer in charge of Product Management, at Sales Headquarters	Masaki Ogura	Newly Appointed
Executive Officer	Head of Optical Devices BU, at MITSUMI Business Headquarters	Kosuke Hirano	Newly Appointed
Technical Officer	Officer in charge of Product Development Div., at Engineering Headquarters	Shigenori Inamoto	Newly Appointed

The following Audit & Supervisory Board Members and Executive Officers will retire from their position at the end of the Ordinary General Meeting of Shareholders on Thursday, June 27, 2019:

Standing Audit & Supervisory Board Member	Kazunari Shimizu
Standing Outside Audit & Supervisory Board Member	Kazuyoshi Tokimaru
Outside Audit & Supervisory Board Member	Hisayoshi Rikuna
Managing Executive Officer	Masayuki Imanaka
Managing Executive Officer	Tatsuo Matsuda
Executive Officer	Hiroyuki Akatsu
Executive Officer	Shigenori Hoya
Executive Officer	Junichi Mochizuki
Executive Officer	Kenji Fukunaga

2) Personnel Changes (Effective as of June 27, 2019)

New Assignment	Former Assignment	Post to be Retained	Name
Officer in charge of Procurement & Logistics Div.	Deputy Officer in charge of Procurement & Logistic Div.	Executive Officer	Hidetoshi Hamai

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