

To whom it may concern:

June 4, 2019

MINEBEA MITSUMI Inc.

Conclusion of Sponsorship Agreement as Official Partner of Cambodia National Football Team

Minebea (Cambodia) Co., Ltd., a Cambodia local subsidiary of MinebeaMitsumi Inc. (hereinafter MinebeaMitsumi), became an official partner of the Cambodia National Football Team and signed a sponsorship agreement with the Football Federation of Cambodia (FFC).

***For more detailed information, please visit Minebea (Cambodia) Co., Ltd. website:**
www.minebeacambodia.com/news/3/

【MinebeaMitsumi Group in Cambodia】

MinebeaMitsumi is a comprehensive manufacturer of high-precision components and we established a local subsidiary in the Phnom Penh Special Economic Zone, Cambodia in 2010 as the country's first manufacturer of precision electronic components and commenced production in 2011. Since establishment, the Company has been making efforts to contribute to local communities by employment creation, improving the living environment of employees, and education through the manufacture of a variety of electronic components such as small motors. Currently, the Cambodia Factory is one of the most important manufacturing bases for us, with approximately 9,000 employees and has the largest number of employees employed by a Japanese company operated in Cambodia.

We also have been working on the "Smart City" project since 2015, installing approximately 6,000 high-efficiency LED streetlights in Phnom Penh and Siem Reap, combining wireless network and various sensors to resolve issues such as energy conservation and infrastructure development, and contribute to the sustainable growth of Cambodia.

【Background of the Sponsorship Agreement】

Comment from Yoshihisa Kainuma, Representative Director, CEO & COO, MinebeaMitsumi Inc.
Cambodia's economic growth rate is about 7% (projection for 2019 by the National Bank of Cambodia) and despite the country's rapid economic growth, it is said that the average age of the population is about 25.6 years old (UN data) and it is the young people who support the country's growth and development. Football is one of the most popular sports in Cambodia and the Cambodia National Football Team attracts worldwide attention not only in Cambodia and Japan.

At the same time, MinebeaMitsumi has many products that boast the world's top market share, including our mainstay miniature and small-sized ball bearings. We also engage in business activities aiming to be No. 1 in the global field.

By supporting the challenges and activities of the Cambodia National Team on the global stage, we would like to share "passion" that is also stated in our slogan "Passion to Create Value through Difference" as well as confidence and joy with young Cambodian people who support Cambodian economy and aim for further growth on the world stage.

【About the Sponsorship Agreement】

Contract Name: Partner Sponsorship

Subject: Cambodia 'A' National Team

Term: 2 years

Sponsorship Details:

MinebeaMitsumi logo on official uniform worn by players and staff. Posting logo in stadiums, holding official sponsorship games (the first match: June 6, vs. Pakistan, National Stadium, Phnom Penh)

MinebeaMitsumi will support Cambodia's potential for further growth through the support of the Cambodia National Team.



Uniform of Cambodia National Football Team

【About the MinebeaMitsumi Group】

MinebeaMitsumi is a comprehensive precision components manufacturer that integrates a wide range of cutting-edge technologies, from ultra-precision machining technologies, such as miniature and small ball bearings, which boast the No.1* global market share, to motors, sensors, semi-conductors, wireless technologies. We create new value through difference and contribute to the age of IoT (Internet of Things) as an Electro Mechanics Solutions™** provider.

MinebeaMitsumi aims to achieve 1 trillion yen in net sales and 100 billion yen in operating income. We currently have about 100,000 employees and operate in 166 bases in 27 countries.

One of the characteristics of MinebeaMitsumi is its high overseas ratio, with approximately 90% of production, 70% of sales, and 90% of employees. We place great value on hiring local employees in Asia and other countries where we operate and growing together through human resource education.

Established: July 16, 1951

Capital: 68,258 million yen (As of March 31, 2019)

Representative: Yoshihisa Kainuma, Representative Director, CEO & COO

Outline of Business: Machinery Components Business, Electronic Devices and Components Business,
Automotive, Industrial Machinery and Home Security Unit Business

Common Stock Listings: Tokyo and Nagoya

Consolidated Net Sales: MinebeaMitsumi Group 884,723 million yen (April 1, 2018 – March 31, 2019)
U-Shin Group 148,566 million yen (January 1, 2018 – December 31, 2018)

Website: www.minebeamitsumi.com

*Ball bearing market external diameters of 22mm or less. According to our research.

** "Electro Mechanics Solutions" is a registered trademark in Japan of MinebeaMitsumi Inc. Its registration No. is 5322479.

MinebeaMitsumi's Sustainability

The MinebeaMitsumi Group believes that the mission of a company is to contribute to the sustainable development of the global environment and of humanity, not only through strict adherence to laws and regulations, but also through fair and proper business management in accordance with business ethics. To achieve this mission, we have established the "Five Principles" as our company credo, and on the basis of this credo, we have formulated the MinebeaMitsumi Group Basic CSR Policy and the MinebeaMitsumi Group's CSR Implementation Principles to guide our CSR activities.

We also stress the importance of and strive to fulfill the Ten Principles of the UN Global Compact, in which we announced our participation in 2012, and the Sustainable Development Goals (SDGs) adopted at the UN Sustainable Development Summit 2015.

Sustainability page: <https://www.minebeamitsumi.com/corp/environment/index.html>



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