

## Appointments to Executive Nomination and Compensation Committees

**Tokyo, July 25, 2019** – Fujitsu Limited has announced that its Board of Directors today made a decision with regard to appointments to the Executive Nomination Committee and Compensation Committee.

### Executive Nomination Committee

Chairperson:

<Reappointment> Jun Yokota (Independent Director of Fujitsu Limited)

Members:

<Reappointment> Chiaki Mukai (Independent Director of Fujitsu Limited and Vice President of Tokyo University of Science)

<New Appointment> Yoshiko Kojo (Independent Director of Fujitsu Limited and Professor of International Relations, Department of Advanced Social and International Relations, the University of Tokyo)

<New Appointment> Tatsuya Tanaka (Director and Chairman of Fujitsu Limited)

### Compensation Committee

Chairperson:

<Reappointment> Chiaki Mukai (the same as above)

Members:

<Reappointment> Jun Yokota (the same as above)

<New Appointment> Yoshiko Kojo (the same as above)

<New Appointment> Tatsuya Tanaka (the same as above)

### Regarding the Executive Nomination Committee and Compensation Committee:

In October 2009, the Company established the Executive Nomination Committee and the Compensation Committee as advisory bodies for its Board of Directors to ensure the transparency and objectivity of its process for nominating Directors and Audit & Supervisory Board Members, and its process for determining executive compensation. The committees also ensure the fairness of the method and level of executive compensation.

The Executive Nomination Committee deliberates about candidates for Director and Audit & Supervisory Board Member positions in accordance with the Framework of Corporate Governance Structure and the Procedures and Policy of Directors and Auditors Nomination/Dismissal stipulated in the Company's Corporate Governance Policy and provides its recommendations to the Board of Directors.

In addition, the Compensation Committee provides its recommendations about the level of base compensation and the method for calculating performance-based compensation to the Board of Directors in accordance with the Procedures and Policy of Determining Directors and Auditors Compensation stipulated in the Company's Corporate Governance Policy.

According to the Corporate Governance Policy, each committee is composed of a majority of Non-Executive Directors and Auditors with at least one Independent Director.

Corporate Governance Policy: <https://pr.fujitsu.com/jp/ir/governance/governancereport-b-en.pdf>

### Press Contacts:

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### About Fujitsu

Fujitsu is the leading Japanese information and communication technology (ICT) company, offering a full range of technology products, solutions, and services. Approximately 132,000 Fujitsu people support customers in more than 100 countries. We use our experience and the power of ICT to shape the future of society with our customers. Fujitsu Limited (TSE: 6702) reported consolidated revenues of 4.0 trillion yen (US \$36 billion) for the fiscal year ended March 31, 2019. For more information, please see [www.fujitsu.com](http://www.fujitsu.com).