

August 7, 2019

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director,
 CEO & COO
 (Code No. 6479, TSE Div. No. 1)
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 Director, Senior Managing
 Executive Officer
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Notice of Changes in Specified Subsidiary

MINEBEA MITSUMI Inc. (the "Company") hereby announces the following change in a specified subsidiary.

Description

1. Reason for the Change

On April 10, 2019, the Company acquired 76.2% of the voting rights of U-Shin Ltd. (hereinafter "U-Shin") and made U-Shin a subsidiary of the Company. In addition, the Company acquired 100% of the voting rights at the date when the consolidation of shares became effective as of August 7, 2019.

As a result, U-Shin Slovakia s.r.o., a subsidiary of U-Shin Holdings Europe B.V., which is a 100% owned foreign subsidiary of U-Shin, has become a specified subsidiary as the amount of its capital is more than 10 percent of the capital of the Company.

2. Outline of the Subsidiary to be changed

(1) Company Name	U-Shin Slovakia s.r.o.			
(2) Address	K letisku Budova 1329, Košice 040 17, Slovakia			
(3) Name of Representative	Tatsuya Mori, Peter Kretovic, Director			
(4) Description of Businesses	Manufacture and sales of automotive parts			
(5) Capital	58,755 thousand EUR (7,319 millions of yen)			
(6) Date of Incorporation	May 24, 2013			
(7) Major shareholders and shareholding ratio	U-Shin Holdings Europe B.V. 100% (direct ownership)			
(8) Relationship between the Company and the Subsidiary	Capital relationship	The Company has 100% of the voting rights of U-shin, the parent company of the Subsidiary.		
	Personnel relationship	Not applicable.		
	Business relationship	Not applicable.		
(9) Operating results and financial position of the Subsidiary for the past three years				
	Fiscal year end	FY2016	FY2017	FY2018
	Net asset	(2,455) millions of yen	193 millions of yen	(511) millions of yen
	Total assets	8,475 millions of yen	8,658 millions of yen	5,979 millions of yen
	Net Sales	25,266 millions of yen	26,813 millions of yen	22,757 millions of yen
	Ordinary income (loss)	(386) millions of yen	(404) millions of yen	98 millions of yen
	Net income (loss)	(1,816) millions of yen	(748) millions of yen	(711) millions of yen

3. Transfer (Capital)

(1) Before change: 58,755 thousand EUR (7,319 millions of yen) (0.0% of voting rights)

(2) After change: 58,755 thousand EUR (7,319 millions of yen) (100.0% of voting rights) (As of August 7, 2019)

4. Date of Change

April 10, 2019

5. Future Outlook

This transaction will have no impact on our consolidated financial results for the fiscal year ending March 31, 2020.

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