

October 4, 2019

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
Representative: Yoshihisa Kainuma
Representative Director, CEO&COO
(Code No. 6479, TSE Div.No.1)
Contact: Motohide Ishigami
Officer in charge of Personnel & General
Affairs Div.
Executive Officer
Phone: +81-(0)3-6758-6712

Notice of Organizational Change and Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following organization change and personnel changes decided at the Board of Directors Meeting held today.

1) Organizational Changes (Effective as of October 9, 2019)

U-Shin Business Headquarters is newly established.

2) Personnel Changes (Effective as of October 9, 2019)

New Official Position	Present Official Position	Name
Director, Vice President Executive Officer (promoted)	Director, Senior Managing Executive Officer	Ryozo Iwaya
Senior Managing Executive Officer (promoted)	Managing Executive Officer	Katsuhiko Yoshida

3) Personnel Change (Effective as of October 9, 2019)

New Assignment	Former Assignment	Post to be Retained	Name
Officer in charge of Electronic Device & Component related Business		Director, Vice President Executive Officer, Chief of Electronic Device & Component Manufacturing Headquarters, Chief of MITSUMI Business Headquarters, Officer in charge of Business Development Div.	Ryozo Iwaya
Chief of U-Shin Business Headquarters		Senior Managing Executive Officer	Kanae Okabe
Deputy Chief of U-Shin Business Headquarters		Managing Executive Officer	Shinichi Ueda
Deputy Chief of U-Shin Business Headquarters		Managing Executive Officer, Deputy Chief of Electronic Device & Component Manufacturing Headquarters (in charge of Engineering), General Manager of Regional Affairs for Europe	Joerg Hoffmann

4) Personnel Change (Effective as of October 21, 2019)

New Assignment	Former Assignment	Post to be Retained	Name
Deputy Officer in charge of Sustainability Management Div.		Executive Officer, Officer in charge of Personnel & General Affairs Div.	Motohide Ishigami

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