

May 15, 2020

To whom it may concern,

Company Name: MINEBEA MITSUMI Inc.  
 Representative: Yoshihisa Kainuma  
 Representative Director, CEO&COO  
 (Code No. 6479, TSE Div.No.1)  
 Contact: Motohide Ishigami  
 Executive Officer,  
 Officer in charge of Personnel & General Affairs  
 Phone: +81-(0)3-6758-6712

## Notice Regarding Dividends on Surpluses and Earlier Start Date of Payment

MINEBEA MITSUMI Inc. (the "Company") announces that a meeting of the Board of Directors held on May 15, 2020 made a resolution as shown below regarding the payment of dividends from surplus with a date of record of March 31, 2020.

### 1. Details of Dividend

	Amount decided	Most recent dividend forecast (announced May 8, 2020)	Results for the previous fiscal year (ended March 31, 2019)
Record date	March 31, 2020	Same as left	March 31, 2019
Dividends per share	14.00 yen	Same as left	14.00 yen
Total dividends	5,717,662,692 yen	—	5,811,842,022 yen
Effective date	June 3, 2020	—	June 28, 2019
Funding for dividends	Retained earnings	—	Retained earnings

(Note) In accordance with the provisions of Article 459, paragraph 1 of the Companies Act, we stipulate in our articles of incorporation that the Company may determine dividends of surplus by a resolution of the Board of Directors.

### 2. Reasons

Comprehensively taking into account the business environment and maintaining a continuous, stable profit distribution, the Company sets the basic policy under which it gives top priority to improving the efficiency of shareholders' equity and distributing more profit to shareholders, thereby returning its profits to shareholders commensurate with its business performance.

Based on the policy, the Board of Directors' meeting held on May 15, 2020 made a resolution to pay a year-end dividend of 14 yen per share for the purpose of early payment to shareholders. Since the interim dividend of 14 yen has been distributed, the annual dividend for the fiscal year under review would be 28 yen per share (total annual dividends for the fiscal year under review: 11,529,496,370 yen).

(Reference)

	Dividends per share		
Record date	Interim	Year-end	Total
Fiscal year ended March 31, 2020	14.00 yen	14.00 yen	28.00 yen
Fiscal year ended March 31, 2019	14.00 yen	14.00 yen	28.00 yen

### **3. Earlier start date of payment**

We will send the important documents regarding year-end dividends and carry out dividend payments according to the schedule indicated below.

- (1) Date of issuance of important documents regarding year-end dividends    Tuesday, June 2, 2020
- \*Please note that important documents regarding year-end dividends will be enclosed with the  
    “Notice of the 74<sup>th</sup> Ordinary General Meeting of Shareholders.”
- \*To shareholders who hold shares less than one unit (100 shares), the Company will send  
    only the important documents regarding year-end dividends as of the same date.
- (2) Payment start date    Wednesday, June 3, 2020

###