

News Release

Announcement of a merger (simple merger/short-form merger) with a wholly-owned subsidiary

Osaka, Japan, August 3, 2020 --- Takeda Pharmaceutical Company Limited (Head Office: Chuo-ku, Osaka; (<u>TSE:4502/NYSE:TAK</u>), "**Takeda**") decided today to perform an absorption-type merger (the "**Merger**") of Shire Japan KK, which is Takeda's wholly-owned subsidiary.

Following the acquisition of Shire plc ("**Shire**") last year, Takeda's transformation into a top 10 global biopharmaceutical company has accelerated. Takeda is now operating as one integrated, values-based company, focused on translating science into life-changing medicines. To continue to drive growth and efficiencies, the Shire Japan KK subsidiary will now be absorbed into Takeda.

Please note that, because the Merger falls under the category of absorption-type merger (simple merger/short-form merger), with the disappearing company being Takeda's wholly-owned subsidiary, this release is made in a simplified format.

Note

1. Purpose of the Merger

Takeda has determined, in connection with its acquisition of **Shire**, which was completed on January 8, 2019, that it is advisable and in the best interests of Takeda and its shareholders to effect an internal legal reorganization involving certain of its subsidiaries in order to effectively and efficiently integrate the operations of Takeda and Shire and maximize synergies and achieve other operational objectives. The Merger is part of the internal legal reorganization.

- 2. Outline of the Merger
 - (i) Merger schedule

The date of decision by the director delegated by the board of directors' meeting August 3, 2020 The date of execution of the absorption-type merger agreement August 3, 2020 The scheduled merger date (effective date) October 1, 2020

(ii) Method of the Merger

The Merger will be conducted as an absorption-type merger, with the surviving company being Takeda, and the disappearing company being Shire Japan KK. Note that, for Takeda, the Merger falls under a simple merger as prescribed under Article 796, paragraph (2) of the Companies Act; and, for the disappearing company, a short-form merger as prescribed under Article 784, paragraph (1) of the Companies Act. Therefore, none of the above will go through a meeting of shareholders for approval of the absorption-type merger agreement.

(iii) Allotment upon the Merger

Since the Merger is an absorption-type merger with Takeda's wholly-owned subsidiary, no issuance of new shares or allotment of monies or other properties will be conducted upon the Merger.

(iv) Handling of the disappearing company's share options and bonds with share options Not applicable.

3. Overview of the Parties of the Merger		
	Surviving company	Disappearing company
	(As of March 31, 2020)	(As of December 31, 2019)
(1) Name	Takeda Pharmaceutical Company	Shire Japan KK
	Limited	
(2) Address	1-1, Doshomachi 4-chome, Chuo-ku,	1-8-2 Marunouchi, Chiyoda-ku,
	Osaka-shi, Osaka, Japan	Tokyo, Japan
(3) Title and name of the	Representative Director, President &	President:
representative person	CEO:	Masato Iwasaki
	Christophe Weber	
(4) Business description	Research & development,	Research & development,
	manufacturing, sales and marketing of	manufacturing, sales and marketing
	pharmaceutical drugs	of pharmaceutical drugs
(5) Capital amount	1,668,123 million yen	2,000 million yen
(6) Date of foundation/	January 29, 1925	October 27, 2014
incorporation		
(7) Number of	1,576,373,908 shares	200 shares
outstanding shares		
(8) Fiscal year end	March 31	December 31
(9) Major shareholders	• The Master Trust Bank of Japan, Ltd.	Takeda 100%
and their shareholding	(Trust account) 7.98	% (as of April 1, 2020)
percentage	• The Bank Of New York Mellon as	
	Depositary Bank for Depositary Recei	pt
	Holders 5.39	%
	• Japan Trustee Services Bank, Ltd.	
	(Trust account) 5.15	%
	• JP Morgan Chase Bank 385632 3.03	%
	• Nippon Life Insurance Company 2.24	2/0

3. Overview of the Parties of the Merger

(10) Result of operations	March 2020	December 2019
and financial conditions	(Consolidated, IFRS)	(Non-consolidated, JGAAP)
for the immediately	(in million yen	(in million yen
preceding fiscal year	unless otherwise specified)	unless otherwise specified)
Equity attributable to	4,723,483	7,311
owners of the parent company / Net Assets		
Total assets	12,821,094	28,434
Equity per share /Net assets per share	3,032.22 yen	36,555,601.76 yen
Total revenue	3,291,188	31,825
Operating profit (loss)	100,408	(240)
Profit (loss) before tax	(60,754)	(400)
Net profit attributable to owners of the parent company / Net profit (loss)	44,241	(266)
Basic earnings per share	28.41 yen	(1,331,797.24) yen
/ Net profit (loss) per	-	
share		

4. Status after the Merger

There is no change in the name, address, title and name of the representative person, business description, capital amount, and fiscal year end of Takeda after the Merger.

5. Business Outlook

Since the Merger is a merger with Takeda's consolidated subsidiary, the financial impact on the consolidated earnings is expected to be minimal.

About Takeda Pharmaceutical Company Limited

Takeda Pharmaceutical Company Limited (<u>TSE:4502/NYSE:TAK</u>) is a global, values-based, R&Ddriven biopharmaceutical leader headquartered in Japan, committed to bringing Better Health and a Brighter Future to patients by translating science into highly-innovative medicines. Takeda focuses its R&D efforts on four therapeutic areas: Oncology, Rare Diseases, Neuroscience, and Gastroenterology (GI). We also make targeted R&D investments in Plasma-Derived Therapies and Vaccines. We are focusing on developing highly innovative medicines that contribute to making a difference in people's lives by advancing the frontier of new treatment options and leveraging our enhanced collaborative R&D engine and capabilities to create a robust, modality-diverse pipeline. Our employees are committed to improving quality of life for patients and to working with our partners in health care in approximately 80 countries.

For more information, visit <u>https://www.takeda.com</u>.

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